

This slate of 18 candidates have been chosen from the remaining 37 applicants that were selected from a pool of nearly 200 by Joseph Holland, County Clerk and Registrar of Voters.

My selection is based on the information presented in their applications and represent the diversity of Santa Barbara County. These candidates possess one or more abilities or qualities, i.e. interest, professional experience, gender, cultural and racial identities and political party that will result in a thoughtful and balanced redistricting commission to ensure that Santa Barbara citizens will have equal representation.

**District 1**

	<b>Ethnicity</b>	<b>Age</b>	<b>Party</b>	<b>G</b>
<b>1.</b> <b>Claudia Knudsen</b> <b>Geography degree</b> <b>Knowledge of SB in terms of</b> <b>Socioeconomic and cultural</b> <b>diversity</b>	<b>C</b>	<b>58</b>	<b>other</b>	<b>F</b>
<b>2.</b> <b>Daniel Montello</b> <b>Geography Prof at UCSB</b> <b>Background in</b> <b>Political geography,</b> <b>Knowledgeable about</b> <b>diverse communities of SB</b>	<b>C</b>	<b>60</b>	<b>NPP</b>	<b>M</b>
<b>3.</b> <b>Elizabeth Cramer -</b> <b>Strong skill set</b> <b>Studied redistricting history,</b> <b>League of Women's Voters,</b> <b>Voting rights, Geography,</b> <b>Cartography</b>	<b>C</b>	<b>88</b>	<b>D</b>	<b>F</b>
<b>4.</b> <b>Gerald DeWitt</b> <b>Public Health background,</b> <b>Understands the importance</b> <b>Of an accurate census</b>	<b>C</b>	<b>68</b>	<b>D</b>	<b>M</b>

**District 2**

	Ethnicity	Age	Party	G
5. <b>Megan Turley</b> Research Sociologist Understands the importance fair and equal access to resources	<b>C</b>	<b>29</b>	<b>D</b>	<b>F</b>
6. <b>John Jostes</b> Mediation, environmental public policy, served on city and county commissions	<b>C</b>	<b>72</b>	<b>D</b>	<b>M</b>
7. <b>Ken Matsuda</b> Background in analyzing large amounts of data, understands the implication of boundaries impact on neighborhoods and communities	<b>A</b>	<b>78</b>	<b>R</b>	<b>M</b>

**District 3**

	<b>Ethnicity</b>	<b>age</b>	<b>Party</b>	<b>G</b>
<b>8.</b> <b>James Hudley</b> <b>Works at UCSB</b> <b>Professional experience</b> <b>Community volunteer</b> <b>Work with MLKSB organization</b> <b>organizing outreach in the</b> <b>SB community.</b>	<b>B</b>	<b>43</b>	<b>D</b>	<b>M</b>
<b>9.</b> <b>Aaron Fried</b> <b>Civic minded</b> <b>Age diversity</b>	<b>C</b>	<b>21</b>	<b>D</b>	<b>M</b>
<b>10.</b> <b>Ben Olmedo</b> <b>Veteran.</b> <b>Medical background.</b>	<b>L</b>	<b>42</b>	<b>NPP</b>	<b>M</b>
<b>11.</b> <b>Albert Beyerle</b> <b>H/O volunteerism</b> <b>with Sierra Club,</b>	<b>DTS</b>	<b>66</b>	<b>R</b>	<b>M</b>

**District 4**

	Ethnicity	Age	Party	Gender
<b>12.</b> <b>Lata Murti</b> <b>Sociology Professor,</b> <b>Strong commitments</b> <b>Knowledge of bi-lingual, diverse and</b> <b>underrepresented communities,</b> <b>women's rights</b>	<b>A</b>	<b>44</b>	<b>D</b>	<b>F</b>
<b>13.</b> <b>Amanda Ochoa</b> <b>Professional experience</b> <b>Education in leadership,</b> <b>Knowledge of the census</b> <b>process</b> <b>Latina</b>	<b>L</b>	<b>39</b>	<b>NPP</b>	<b>F</b>
<b>14.</b> <b>William Conlin</b> <b>Worked with multiple racial</b> <b>and economic communities</b>	<b>C</b>	<b>33</b>	<b>D</b>	<b>M</b>

**District 5**

race age party Gender

**15.**

**Jannet Rios**  
**Gender and age demo-**  
**graphic.**  
**Strongly identifies**  
**Hispanic community**  
**Latina**

**L 27 D F**

**16.**

**Kevin Ilac**  
**Is a member of a**  
**Ethnic/cultural group**  
**Has a unique**  
**understanding and**  
**perspective**

**A/Pac 41 NPP M**

**17.**

**Kathryn Adams**  
**Community involvement**  
**Passionate about democracy**  
**(abiding by the “people's voice”**  
**through fair elections)**

**C 63 D F**

**18.**

**Renee O’Neill**  
**Community organizer with fire safety**  
**Worked with people with disabilities**

**C 66 D F**

**Demographic breakdown**

**10 men**

**8 women**

**11 Democrats**

**2 Republicans**

**1 other**

**4 NPP**

**3 Latinx**

**2 Asian**

**1 Black**

**12 Caucasian**

**1 DTT**

**4 < 35**

**6 35-60**

**8 >60**

November, 24, 2020

Dear Commissioners,

I have listed below my recommendations for preferred candidates for interviewing. The individuals listed with the rank of "1" are my recommendations for Slate 1. Individuals listed with a rank of 2-4 are to be considered alternates as we do our best to balance demographic targets.

Applicant	Sup Dist	Ethnicity	City	Age	Gender	Party Affiliation	Rank
Turley, Megan	2	W	Santa Barbara	29	F	DEM	1
Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP	1
Murti, Lata	4	A	Orcutt	44	F	NPP	1
Rios, Jannet	5	H/L	Santa Maria	27	F	DEM	1
Cramer, Elizabeth	1	W	Santa Barbara	83	F	DEM	1
Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP	1
Montello, Daniel	1	W	Santa Barbara	60	M	NPP	2
Masuda, Ken	2	A	Santa Barbara	78	M	REP	2
Hudley, James	3	B/AA	Goleta	43	M	DEM	2
Keller, Janice	4	W	Lompoc	72	F	DEM	2
Dickerson, Robert	5	W	Santa Maria	57	M	NPP	2
DeWitt, Gerald	1	W	Santa Barbara	68	M	DEM	3
Husak, Gregory	2	W	Goleta	46	M	NPP	3
Olmedo, Benjamin	3	H/L	Solvang	42	M	NPP	3
Oneill, Renee	5	W	Santa Maria	66	F	DEM	3
Trosky, Cheryl	1	W	Santa Barbara	62	F	REP	4
Bohnett, Lynda	2	W	Santa Barbara	71	F	REP	4
Freid, Aaron	3	DTS	Goleta	21	DTS	DEM	4
Ochoa, Amanda	4	H/L; W	Lompoc	39	F	NPP	4
Hartman, Michael	5	W	Santa Maria	42	M	DEM	4

The above recommended individuals for Slate 1 balances most ethnic, political affiliation, gender and age targets when combined with the existing 5 commissioners. There are three exceptions:

1. The target percentage of representative Hispanic / LatinX individuals is 46.00% but my Slate 1 plus existing commissioners gets us to only 27.27%.

2. The target percentage of representative White individuals is 44% but my Slate 1 plus existing commissioners gets us to 73.73%.
3. The target percentage of representative 20-24 year olds is 14% but my Slate 1 plus existing commissioners does not include any.

I found it extremely difficult to meet all of the demographic targets due to limitations in the spread of these demographics across our applicant pool. I look forward to working with you to strive toward a better demographic balance and skill set in those we choose to interview.

Sincerely,

Will McClintock





Douglas Johnson <djohnson@ndcresearch.com>

**SBC Redist. Comm. selection Step I candidates | Bradley**

1 message

**Doug Bradley** <[redacted]> Fri, Nov 20, 2020 at 7:53 AM  
To: CEO Redistricting RES <redistricting@countyofsb.org>  
Cc: Douglas Johnson <djohnson@ndcresearch.com>, Steve Churchwell <steve@churchwellwhite.com>

Dear Mr. Johnson and Mr. Churchwell:

Per Step I of the adopted selection process [Santa Barbara County Redistricting Commission meeting of 2020 NOV 18], please find attached my slate of preferred candidates. I have attached them as a PDF file, and listed them below. My preferred candidates are ranked from most-preferred at the top to least-preferred at the bottom.

The first six preferred candidates include two from District 3, with one as a "member at large" [Hudley]. I have selected Mr. James Hudley as a member at large because of his professional training as a data analyst, which will be invaluable for interpreting data from all five districts.

D1: Trosky, Cheryl D2: Turley, Megan D3: Olmedo, Benjamin D3: Hudley, James D4: Murti, Lata D5: Rios, Jannet
D1: Knudson, Claudia D2: Masuda, Ken D4: Ochoa, Amanda D4: Pierce, Beau D4: Keller, Janice D5: Ilac, Kevin
D1: Montello, Daniel D2: Jostes, John D2: Husak, Gregory D5: Martinez, Tom D5: Dickerson, Robert D5: Oneill, Renee

Thanks for all you do. Feel free to email, text, or call me with any questions.

Doug Bradley

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Norman Douglas ("Doug") Bradley  
[redacted]

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**Commissioner Selection Slate\_N.D. Bradley.pdf**  
25K

## Commissioner Gray's Recommended List to Interview

	Applicant	Sup Dist	Ethnicity	City	Age	Gender	Party Affiliation	Selected?
	Katz, Laura	1	W	Carpinteria	67	F	DEM	YES
	McClintock, William	2	W	Santa Barbara	51	M	NPP	YES
	Bradley, Norman	3	W	Lompoc Area	62	M	NPP	YES
	Gray, Cary	4	W	Orcutt	73	M	DEM	YES
	Morris, Glenn	5	W	Santa Maria	53	M	REP	YES
1	Chase, James	1	DTS	Montecito	58	M	NPP	
2	Twibell, Karen	1	DTS	Santa Barbara	67	F	DEM	
3	Masuda, Ken	2	A	Santa Barbara	78	M	REP	
4	Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP	
5	Beyerle, Albert	3	DTS	Goleta	66	M	REP	
6	Freid, Aaron	3	DTS	Goleta	21	DTS	DEM	
7	Hudley, James	3	B/AA	Goleta	43	M	DEM	
8	Olmedo, Benjamin	3	H/L	Solvang	42	M	NPP	
9	Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP	
10	Murti, Lata	4	A	Orcutt	44	F	NPP	
11	Ochoa, Amanda	4	H/L; W	Lompoc	39	F	NPP	
12	Ilac, Kevin	5	A; NH/OPI; W	Santa Maria	41	M	NPP	
13	Martinez, Tom	5	H/L	Santa Maria	70	M	REP	
14	Rios, Jannet	5	H/L	Santa Maria	27	F	DEM	

## Commissioner Gray's Redistricting Primo Dream Team

	Last Name	First Name	Ethnic Origin	White Not Hispanic	City	Age	Gender	County District	Party Register
	1	Twibell	Karen	Declined	Declined	SB	67	Female	1
2	Masuda	Ken	Asian	Asian	SB	78	Male	2	REP
3	Olmedo	Benjamin	Hispanic/Latino	Hispanic	Solvang	42	Male	3	NPP
4	Ochoa	Amanda	Hispanic/Latino	Hispanic	Lompoc	39	Female	4	NPP
5	Hardin	Jennifer	Hispanic/Latino	Hispanic	Los Alamos	54	Female	4	REP
6	Rios	Jannet	Hispanic/Latino	Hispanic	SM	27	Female	5	DEM
7	Katz	Laura	White	White	Carpinteria	67	Female	1	DEM
8	McClintock	William	White	White	SB	51	Male	2	NPP
9	Bradley	Norman	White	White	Lompoc Area	62	Male	3	NPP
10	Gray	Cary	White	White	Orcutt	73	Male	4	DEM
11	Morris	Glen	White	White	SM	53	Male	5	REP

Table 1: Page 3 of 7 Target to Add to Match County Demographics

7 Cities	
6 Males	Add 1-2 Males
5 Females	4-5 Females
5 White	5 White
4 Hispanic	5 Hispanic
1 Asian	1 Asian
1 DTS	
4 DEM	3.1 DEM
3 REP	1.8 REP
4 NPP	1.1 NPP
1 in 20s	
1 in 30s	
1 in 40s	
3 in 50s	
3 in 60s	
2 in 70s	

### Commissioner Gray's Redistricting Team # 1

	Last	First	Ethnic Origin	White Not Hispanic	City	Age	Gender	#NAME?	
	Name	Name						County District	Party Register
1	Twibell	Karen	Declined	Declined	SB	67	Female	1	DEM
2	Masuda	Ken	Asian	Asian	SB	78	Male	2	REP
3	Olmedo	Benjamin	Hispanic/Latino	Hispanic	Solvang	42	Male	3	NPP
4	Hudley	James	African American	Black	Goleta	43	Male	3	NPP
5	Ochoa	Amanda	Hispanic/Latino	Hispanic	Lompoc	39	Female	4	DEM
6	Rios	Jannet	Hispanic/Latino	Hispanic	SM	27	Female	5	DEM
7	Katz	Laura	White	White	Carpinteria	67	Female	1	DEM
8	McClintock	William	White	White	SB	51	Male	2	NPP
9	Bradley	Norman	White	White	Lompoc Area	62	Male	3	NPP
10	Gray	Cary	White	White	Orcutt	73	Male	4	DEM
11	Morris	Glen	White	White	SM	53	Male	5	REP

Table 1: Page 3 of 7 Target to Add to Match County Demographics

6 Cities	
7 Males	1-2 Males
4 Females	4-5 Females
5 White	5 White
3 Hispanic	5 Hispanic
1 Asian	0-1 Asian
1 Black	0-1 Black
1 DTS	
5 DEM	3.1 DEM
2 REP	1.8 REP
4 NPP	1.1 NPP
1 in 20s	
1 in 30s	
2 in 40s	
2 in 50s	
3 in 60s	
2 in 70s	

## Commissioner Gray's Redistricting Team # 2

	Last	First	Ethnic Origin	White Not Hispanic	City	Age	Gender	#NAME?	County	Party
	Name	Name						District	Register	
1	Twibell	Karen	Declined	Declined	SB	67	Female		1	DEM
2	Masuda	Ken	Asian	Asian	SB	78	Male		2	REP
3	Olmedo	Benjamin	Hispanic/Latino	Hispanic	Solvang	42	Male		3	NPP
4	Hudley	James	African American	Black	Goleta	43	Male		3	NPP
5	Hardin	Jennifer	Hispanic/Latino	Hispanic	Los Alamos	54	Female		4	REP
6	Rios	Jannet	Hispanic/Latino	Hispanic	SM	27	Female		5	DEM
7	Katz	Laura	White	White	Carpinteria	67	Female		1	DEM
8	McClintock	William	White	White	SB	51	Male		2	NPP
9	Bradley	Norman	White	White	Lompoc Area	62	Male		3	NPP
10	Gray	Cary	White	White	Orcutt	73	Male		4	DEM
11	Morris	Glen	White	White	SM	53	Male		5	REP

Table 1: Page 3 of 7 Target to Add to Match County Demographics

6 Cities	
7 Males	1-2 Males
4 Females	4-5 Females
5 White	5 White
3 Hispanic	5 Hispanic
1 Asian	0-1 Asian
1 Black	0-1 Black
1 DTS	
4 DEM	3.1 DEM
3 REP	1.8 REP
4 NPP	1.1 NPP
1 in 20s	
0 in 30s	
2 in 40s	
3 in 50s	
3 in 60s	
2 in 70s	

### Commissioner Gray's Redistricting Recommendation List 3

	Last	First	Ethnic Origin	White	City	Age	Gender	County	Party
	Name	Name		Not Hispanic				District	Register
1	Twibell	Karen	Declined	Declined	SB	67	Female	1	DEM
2	Masuda	Ken	Asian	Asian	SB	78	Male	2	REP
3	Olmedo	Benjamin	Hispanic/Latino	Hispanic	Solvang	42	Male	3	NPP
4	Murti	Lata	Asian	Asian	Orcutt	44	Female	4	NPP
5	Hardin	Jennifer	Hispanic/Latino	White	Los Alamos	54	Female	4	REP
6	Rios	Jannet	Hispanic/Latino	Hispanic	SM	27	Female	5	DEM
7	Katz	Laura	White	White	Carpinteria	67	Female	1	DEM
8	McClintock	William	White	White	SB	51	Male	2	NPP
9	Bradley	Norman	White	White	Lompoc Area	62	Male	3	NPP
10	Gray	Cary	White	White	Orcutt	73	Male	4	DEM
11	Morris	Glen	White	White	SM	53	Male	5	REP

Table 1: Page 3 of 7 Target to Add to Match County Demographics

8 Cities	
6 Males	1-2 Males
5 Females	4-5 Females
5 White	5 White
3 Hispanic	5 Hispanic
2 Asian	1 Asian
1 DTS	
4 DEM	3.1 DEM
3 REP	1.8 REP
4 NPP	1.1 NPP
1 in 20s	
1 in 30s	
2 in 40s	
2 in 50s	
3 in 60s	
2 in 70s	

Commission Selection - Potential Slates - Commissioner Morris

Applicant	Sup Dist	Ethnicity	City	Age	Gender	Party Affiliation	Selected?	DEM	REP	NPP	HIS	BLACK	ASIAN	N.AMER	WHITE	DTS	FEMALE	MALE	20-34	35-44	45-54	55-64	65+	C/M	SB	Gol	SYV	Lomp	Orc	SM	Guad				
<b>TARGET DEMOGRAPHICS (FULL PANEL)</b>								5	3	3	5.1	0.2	0.6	0.4	4.8	0.3	5.5	5.5	3.5	1.8	1.7	1.7	2.4												
<b>SLATE A</b>																																			
Twibell, Karen	1	DTS	Santa Barbara	67	F	DEM		1								1	1					1													
Masuda, Ken	2	A	Santa Barbara	78	M	REP			1			1					1					1													
Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP			1		1						1				1										1				
Hudley, James	3	B/AA	Goleta	43	M	DEM		1				1						1			1							1							
Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP			1		1						1				1							1							
Ilac, Kevin	5	A; NH/OPI; W	Santa Maria	41	M	NPP				1			1					1			1										1				
<b>FULL PANEL DEMOGRAPHICS (INCLUDING INITIAL COMMISSIONERS)</b>								4	4	3	2	1	2	0	5	1	3	8	0	2	4	1	4	1	3	1	1	1	1	1	2	1			
<b>SLATE B</b>																																			
Twibell, Karen	1	DTS	Santa Barbara	67	F	DEM		1								1	1				1														
Turley, Megan	2	W	Santa Barbara	29	F	DEM		1							1		1			1															
Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP			1		1							1			1											1			
Freid, Aaron	3	DTS	Goleta	21	DTS	DEM		1								1				1								1							
Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP			1		1						1				1							1							
Ilac, Kevin	5	A; NH/OPI; W	Santa Maria	41	M	NPP				1			1					1			1											1			
<b>FULL PANEL DEMOGRAPHICS (INCLUDING INITIAL COMMISSIONERS)</b>								5	3	3	2	0	1	0	6	2	4	6	2	1	4	1	3	1	3	1	1	1	1	1	2	1			
<b>SLATE C</b>																																			
Chase, James	1	DTS	Montecito	58	M	NPP				1						1		1				1													
Turley, Megan	2	W	Santa Barbara	29	F	DEM		1							1		1		1																
Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP			1		1							1			1											1			
Olmedo, Benjamin	3	H/L	Solvang	42	M	NPP				1	1							1			1							1							
Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP			1		1						1				1							1							
Martinez, Tom	5	H/L	Santa Maria	70	M	REP			1		1							1				1										1			
<b>FULL PANEL DEMOGRAPHICS (INCLUDING INITIAL COMMISSIONERS)</b>								3	4	4	4	0	0	0	6	1	3	8	1	1	4	2	3	2	2	0	2	1	1	2	1				

- 1. Ethnicity
- 2. Geo Balance
- 3. Party
- 4. Age & Gender



**COUNTY OF SANTA BARBARA**  
**CITIZENS INDEPENDENT REDISTRICTING COMMISSION**

**Summary of Commissioner  
 Initial Selection “Slates”**

<b>“A”</b>	<b>Katz</b>	<b>McClintock</b>	<b>Bradley</b>	<b>Gray</b>	<b>Morris</b>
District 1	Claudia Knudsen	Cramer, Elizabeth	Trosky, Cheryl	Twibell, Karen	Twibell, Karen
District 2	Megan Turley	Turley, Megan	Turley, Megan	Masuda, Ken	Masuda, Ken
District 3	James Hudley	Alvarez, Lupe	Olmedo, Benjamin Hudley, James	Olmedo, Benjamin	Alvarez, Lupe Hudley, James
District 4	Lata Murti Janice Keller	Murti, Lata Hardin, Jennifer	Murti, Lata	Ochoa, Amanda Hardin, Jennifer	Hardin, Jennifer
District 5	Jannet Rios	Rios, Jannet	Rios, Jannet	Rios, Jannet	Ilac, Kevin

<b>“B”</b>	<b>Katz</b>	<b>McClintock</b>	<b>Bradley</b>	<b>Gray</b>	<b>Morris</b>
District 1	Daniel Montello	Montello, Daniel	Knudson, Claudia		Twibell, Karen
District 2	John Jostes	Masuda, Ken	Masuda, Ken		Turley, Megan
District 3	Aaron Fried	Hudley, James		Hudley, James	Alvarez, Lupe Freid, Aaron
District 4	Amanda Ochoa	Keller, Janice Ochoa, Amanda	Ochoa, Amanda Pierce, Beau Keller, Janice		Hardin, Jennifer
District 5	Kevin Ilac	Dickerson, Robert	Ilac, Kevin		Ilac, Kevin

<b>“C”</b>	<b>Katz</b>	<b>McClintock</b>	<b>Bradley</b>	<b>Gray</b>	<b>Morris</b>
District 1	Elizabeth Cramer Gerald DeWitt	DeWitt, Gerald Trosky, Cheryl	Montello, Daniel		Chase, James
District 2	Ken Matsuda	Husak, Gregory Bohnett, Lynda	Jostes, John Husak, Gregory		Turley, Megan
District 3	Ben Olmedo Albert Beyerle	Olmedo, Benjamin Freid, Aaron		Freid, Aaron	Alvarez, Lupe Olmedo, Benjamin
District 4	William Conlin				Hardin, Jennifer
District 5	Kathryn Adams Renee O’Neill	Oneill, Renee Hartman, Michael	Martinez, Tom Dickerson, Robert Oneill, Renee		Martinez, Tom

**Others to invite from Commissioner Gray:** Chase, James (D1); Alvarez, Lupe and Beyerle, Albert (D3); Murti, Lata (D4); Ilac, Kevin and Martinez, Tom (D5)



### Commissioner Comments:

#### Commissioner Bradley:

Per Step I of the adopted selection process [Santa Barbara County Redistricting Commission meeting of 2020 NOV 18], please find attached my slate of preferred candidates. I have attached them as a PDF file, and listed them below. My preferred candidates are ranked from most-preferred at the top to least-preferred at the bottom.

The first six preferred candidates include two from District 3, with one as a "member at large" [Hudley]. I have selected Mr. James Hudley as a member at large because of his professional training as a data analyst, which will be invaluable for interpreting data from all five districts.

#### Commissioner Katz:

My selection is based on the information presented in their applications and represent the diversity of Santa Barbara County. These candidates possess one or more abilities or qualities, i.e. interest, professional experience, gender, cultural and racial identities and political party that will result in a thoughtful and balanced redistricting commission to ensure that Santa Barbara citizens will have equal representation.

#### Commissioner McClintock:

The above recommended individuals for Slate 1 balances most ethnic, political affiliation, gender and age targets when combined with the existing 5 commissioners. There are three exceptions:

1. The target percentage of representative Hispanic / LatinX individuals is 46.00% but my Slate 1 plus existing commissioners gets us to only 27.27%.
2. The target percentage of representative White individuals is 44% but my Slate 1 plus existing commissioners gets us to 73.73%.
3. The target percentage of representative 20-24 year olds is 14% but my Slate 1 plus existing commissioners does not include any.

I found it extremely difficult to meet all of the demographic targets due to limitations in the spread of these demographics across our applicant pool. I look forward to working with you to strive toward a better demographic balance and skill set in those we choose to interview.

#### Commissioner Gray:

The list of 14 people I recommend we interview are listed by supervisor district only. No ranking has been assigned to the 14 candidates.

The dream team and 3 back up are just me trying to balance demographics with dream team being my first choice and the other three lists are moving people and demographics around. Perhaps I'm too far ahead of what the commission wanted for December 2. As you can see from lists that I had very little wiggle room for district 1-2-3. My 4 lists basically only move my candidates from districts 4-5-6 to explore changing demographics. My input for dec 2 is those 14 names.

Applicant	Sup Dist	Ethnicity	City	Age	Gender	Party Affiliation	Selected?	Katz	McClintock	Bradley	Gray	Morris
Katz, Laura	1	W	Carpinteria	67	F	DEM	YES	1	1	1	1	1
McClintock, William	2	W	Santa Barbara	51	M	NPP	YES	1	1	1	1	1
Bradley, Norman	3	W	Lompoc Area	62	M	NPP	YES	1	1	1	1	1
Gray, Cary	4	W	Orcutt	73	M	DEM	YES	1	1	1	1	1
Morris, Glenn	5	W	Santa Maria	53	M	REP	YES	1	1	1	1	1
Chase, James	1	DTS	Montecito	58	M	NPP					5	3
Cramer, Elizabeth	1	W	Santa Barbara	83	F	DEM		3	1			
DeWitt, Gerald	1	W	Santa Barbara	68	M	DEM		3	3			
Knudson, Claudia	1	W	Santa Barbara	58	F	OTH		1		2		
Montello, Daniel	1	W	Santa Barbara	60	M	NPP		2	2	3		
Scorso, James	1	W	Santa Barbara	81	M	REP						
Trosky, Cheryl	1	W	Santa Barbara	62	F	REP			4	1		
Twibell, Karen	1	DTS	Santa Barbara	67	F	DEM					1	1
Bohnett, Lynda	2	W	Santa Barbara	71	F	REP			4			
Carlson, Arthur	2	W	Santa Barbara	74	M	DEM						
Husak, Gregory	2	W	Goleta	46	M	NPP			3	3		
Jostes, John	2	W	Santa Barbara	72	M	DEM		2		3		
Masuda, Ken	2	A	Santa Barbara	78	M	REP		3	2	2	1	1
Turley, Megan	2	W	Santa Barbara	29	F	DEM		1	1	1		2
Alvarez, Lupe	3	H/L	Guadalupe	52	M	REP			1		5	1
Beyerle, Albert	3	DTS	Goleta	66	M	REP					5	
Brady, Mike	3	W	Los Olivos	73	M	REP						
Freid, Aaron	3	DTS	Goleta	21	DTS	DEM			4		5	2
Hudley, James	3	B/AA	Goleta	43	M	DEM		1	2	1	2	1
Kaseff, Kevin	3	W	Los Olivos	60	M	DEM						
Olmedo, Benjamin	3	H/L	Solvang	42	M	NPP			3	1	1	3
Rothdeutsch, Scott	3	W	Goleta	49	M	REP						
Bray, James	4	W	Santa Maria	70	M	REP						
Conlin, William	4	W	Lompoc	33	M	DEM		3				
Hardin, Jennifer	4	H/L; W	Los Alamos	54	F	REP			1		1	1
Keller, Janice	4	W	Lompoc	72	F	DEM		1	2	2		
Murti, Lata	4	A	Orcutt	44	F	NPP		1	1	1	4	
Ochoa, Amanda	4	H/L; W	Lompoc	39	F	NPP		2	3	2	1	
Pierce, Beau	4	W	Santa Maria	37	M	REP				2		
Adams, Kathryn	5	W	Santa Maria	63	F	DEM		3				
Dickerson, Robert	5	W	Santa Maria	57	M	NPP			2	3		
Hartman, Michael	5	W	Santa Maria	42	M	DEM			4			
Ilac, Kevin	5	A; NH/OPI; W	Santa Maria	41	M	NPP		2		2	5	1
Martinez, Tom	5	H/L	Santa Maria	70	M	REP				3	5	3
Oneill, Renee	5	W	Santa Maria	66	F	DEM			3	3		
Rios, Jannet	5	H/L	Santa Maria	27	F	DEM		1	1	1	1	
Sullivan, James	5	W	Santa Maria	61	M	REP						