



**COUNTY OF SANTA BARBARA**  
**CITIZENS INDEPENDENT REDISTRICTING COMMISSION**

**Summary of Proceedings**  
**Initial Five Commissioners of the**  
**2020 Citizens Independent Redistricting Commission**

Date: **Thursday, October 22, 2020**  
Time: **2:30 PM**  
Place: **Remote Virtual Participation Only**

Recordings of the Commission Meetings, Agendas, Supplemental Materials and Minutes of the Citizens Independent Redistricting Commission are available on the internet at:

[www.countyofsb.org/redistricting.sbc](http://www.countyofsb.org/redistricting.sbc)

**BOARD ACTION SHOWN IN CAPS**

1) **Commission Convened**

Roll Call

Commissioners Present: Katz, McClintock, Bradley, Gray, Morris

2) **Public Comment**

The Public Comment period is reserved for comments on items not on the Agenda and for matters within the subject matter jurisdiction of the Citizens Independent Redistricting Commission. The Commission may adopt reasonable regulations, including time limits, on public comments. The Commission may not discuss or take action on any matter raised during the public comment section, except to decide whether to place a matter on the agenda of a future meeting.

**LINDSEY BAKER HEARD REGARDING COMMISSIONER SELECTION PROCESS**

3) **Introduction of Initial Five Commissioners**

**NO ACTION TAKEN**

4) **Staffing: Introduction of staff for administration, demographic and mapping services**

**DOUG JOHNSON, SHALICE TILTON AND DANIEL PHILLIPS FROM NATIONAL DEMOGRAPHICS INTRODUCED TO PROVIDE ADMINISTRATIVE, DEMOGRAPHIC AND MAPPING SERVICES FOR FUTURE MEETINGS OF COMMISSION; NO ACTION TAKEN**

5) **Receive and file Brown Act training.**

**HEARD PRESENTATION FROM COUNTY COUNSEL; RECEIVED AND FILED**

**Morris – McClintock: 5 Ayes**

6) Discussion of meeting dates and future agenda items for selection of the final six commissioners and other matters as may be appropriate.

MOTION TO SCHEDULE MEETINGS ON NOVEMBER 12, 2020 AT 3:30 P.M., NOVEMBER 18, 2020 AT 2:30 P.M. AND DECEMBER 2, 2020 AT 5:30 P.M.; LEE HELLER AND LINDSEY BAKER HEARD ON PUBLIC COMMENT

**Morris – Bradley: 5 Ayes**

MOTION TO INCLUDE THE FOLLOWING AS AGENDA ITEMS AT NEXT MEETING: NOMINATION AND SELECTION OF INTERIM CHAIRMAN, UPDATE ON LEGAL COUNSEL SERVICES AND DISCUSSION AND DELIBERATION OF SELECTION OF SIX COMMISSIONERS PROCESS

**Morris – Gray: 5 Ayes**

ADJOURNED TO THURSDAY, NOVEMBER 12, 2020 AT 3:30 P.M.

Sec. 2-10.9A. - Citizens' independent redistricting commission.

- (1) Purpose. The purpose of this section is to establish the procedures for determination of electoral district boundaries with the County of Santa Barbara. This section may also be known as "You Draw the Lines - County of Santa Barbara Citizens' Independent Redistricting Commission."
- (2) Definitions. As used in this chapter, the following terms have the following meanings:
  - (a) "Board" means the Board of Supervisors of the County of Santa Barbara.
  - (b) "Commission" means the County of Santa Barbara Citizens' Independent Redistricting Commission in the County of Santa Barbara established as provided herein.
  - (c) "Immediate family member" means a spouse, child, in-law, parent, or sibling.
  - (d) "Significant financial interest" includes the following:
    - (i) Ownership or partial ownership, other than through the not more than five percent of the stock of any corporation that is allowed through subsection (d)(iv) below, of any for-profit company, corporation or other business entity with gross receipts of over one hundred thousand dollars derived from doing business in Santa Barbara County in any of the last five calendar years prior to appointment.
    - (ii) A partnership interest in any for-profit company or business with gross receipts of over one hundred thousand dollars derived from doing business in Santa Barbara County in any of the last five calendar years prior to appointment.
    - (iii) Holding the position of director, CEO, or a management position with a salary in excess of one hundred thousand dollars per year in any for-profit company, corporation or other business entity doing business in the County of Santa Barbara.
    - (iv) Ownership of more than five percent of the stock of any corporation or other business entity doing business in Santa Barbara County.
    - (v) Being an immediate family member of any person described in subsections (i)—(v) above.
    - (vi) The county board of supervisors may adjust the dollar amounts stated above by the amount by the cumulative change in the California Consumer Price Index, or its successor, in every year ending in zero.
- (3) Establishment of Commission. There shall be, in the County of Santa Barbara, a County of Santa Barbara Citizens' Independent Redistricting Commission. In the year following the year in which the decennial federal census is taken, the commission shall adjust the boundaries of any or all of the supervisorial districts (also known as "redistricting") of the County of Santa Barbara. The commission shall:
  - (a) Proceed through an open and transparent process enabling full public consideration of and comment on the drawing of district lines;
  - (b) Draw district lines according to the redistricting criteria specified in the Federal Voting Rights Act of 1965, and the California Voting Rights Act of 2001, and specified in this article; and
  - (c) Conduct themselves with integrity and fairness.
- (4) Creation of Commission.
  - (a) [The commission shall be created no later than December 31, 2020](#), and in each year ending in the number zero thereafter.
  - (b) The selection process is designed to produce a commission that is independent from the influence of the board, political parties, campaign contributors or other special financial interests, and is reasonably representative of the county's diversity.
  - (c) The commission shall consist of eleven members.

- (d) Each commission member shall meet all of the following minimum qualifications:
- (1) Be a resident of the County of Santa Barbara.
  - (2) Be a voter registered in Santa Barbara County.
  - (3) Have not changed registered political party affiliation within the past five years immediately preceding the date of his or her appointment to the commission.
  - (4) Have voted in Santa Barbara County in at least one of the last three statewide elections immediately preceding his or her application to be a member of the commission.
  - (5) The member must also be eligible under the provisions of Elections Code § 23003(c), or any successor provision governing qualifications of commissioners for independent redistricting commissions.
  - (6) In addition:
    - (A) No commissioner may have any significant financial interest, as defined in this measure, in any company, corporation or other business entity that has donated five hundred dollars or more in one year to any candidate for elective office of the County of Santa Barbara, or to any controlled committee, primarily formed committee, general purpose committee, independent expenditure committee that expended funds in support or opposition to a candidate for elective office of the County of Santa Barbara within the last eight years preceding appointment to the commission; and
    - (B) No commissioner or immediate family member may, within the last eight years preceding appointment to the commission, have contributed five hundred dollars or more in one year to any candidate controlled committee, primarily formed committee, or general purpose committee, independent expenditures committee or other political action committee that has expended more than one thousand dollars in support or in opposition to the election campaign for any elective office of the County of Santa Barbara.
    - (C) No commissioner or immediate family member may, within the last eight years preceding appointment to the commission, have been a board member, officer, paid or volunteer staff of, or had a significant influence on the actions or decisions of a political committee required to register with the California Secretary of State, which expended funds in excess of five hundred dollars in support or opposition to a candidate for any elective office of the County of Santa Barbara, including member communications.
    - (D) The county board of supervisors may adjust the dollar amounts stated above by the cumulative change in the California Consumer Price Index, or its successor, in every year ending in zero.
- (e) An interested person meeting the qualifications specified in subsection (d) may submit an application to the [county elections official](#) to be considered for membership on the commission. The [county elections official](#) shall review the applications and eliminate applicants who do not meet the specified qualifications and post all applications online for public review.
- (1) From the pool of qualified applicants, the [county elections official shall select the forty-five most qualified applicants](#), taking into account the following criteria:
    - (A) Experience that demonstrates analytical skills relevant to the redistricting process and voting rights, and ability to comprehend and apply the applicable state and federal legal requirements.
    - (B) Experience that demonstrates an ability to be impartial.
    - (C) Experience that demonstrates an appreciation for the diverse demographics and geography of the County of Santa Barbara.

- (D) Nine applicants from each existing supervisorial district shall be included in the list of most qualified applicants, unless there are less than nine applicants from the district that meet the minimum qualifications set forth in subsection (d), in which case the total number of qualified applicants will constitute the pool.
- (f) The county elections official shall make public the names of the forty-five most qualified applicants for at least thirty days. The county elections official shall not communicate with a member of the board, staff member or an agent for a member of the board, about any matter related to the nomination process or applicants before the publication of the list of the forty-five most qualified applicants. During the period described in subsection (f), the county elections official may eliminate any of the previously selected applicants if the official becomes aware that the applicant does not meet the qualifications specified in subsection (d). After complying with the above requirements of this subsection (f), the county elections official shall create a subpool for each of the five existing supervisorial districts of the board comprised of qualified applicants residing in the district corresponding to the subpool to which they have been assigned.
- (g) At a regularly scheduled meeting of the board, the district attorney of the County of Santa Barbara shall conduct a random drawing to select one commissioner from each of the five subpools established by the county elections official.
- (h) (1) The five selected commissioners shall review the remaining names in the subpools of applicants and shall appoint six additional applicants to the commission. In order to be appointed, an applicant must receive the vote of at least four of the five selected commissioners.
- (2) Five of the additional applicants will be selected, one from each of the existing five subpools reflecting the five existing supervisorial districts, and one at large based on the criteria in subsection (3).
- (3) The six appointees shall be chosen based on relevant experience, analytical skills, and ability to be impartial, and to ensure that the commission reflects the county's diversity, including racial, ethnic, geographic, age and gender diversity. However, formulas or specific ratios shall not be applied for this purpose. The five commissioners shall also consider political party preference, selecting applicants so that the political party preferences of the members of the commission, as shown on the members' most recent affidavits of registration, shall be as proportional as possible to the percentage of voters who are registered with each political party in the County of Santa Barbara, as determined by registration at the most recent statewide election. However, the political party preferences of the commission members are not required to be exactly the same as the proportion of the political party preferences among the registered voters of the county. For this purpose, voters registered without stating a party preference or registered with any party that had a total registration of less than five percent in the county at the time of the last statewide election shall be considered unaffiliated. Unaffiliated members shall also be appointed to the commission in rough proportion to the percentage of unaffiliated registered voters at the time of the most recent statewide election.
- (4) The five initial commissioners shall interview finalists for appointment, allow public comment, and make the appointments during a public hearing.
- (i) A member of the commission shall not themselves do any of the following:
- (1) While serving on the commission, endorse, work for, volunteer for, or make a campaign contribution to, a candidate for any County elective office.
- (2) Be a candidate for an elective county office for ten years commencing with the date of his or her appointment to the commission.
- (3) For four years commencing with the date of his or her appointment to the commission:
- (A) Accept an appointment to any county office, board or commission.

- (B) Accept employment as a staff member of, or consultant to, an elected county official or candidate for county elective office.
  - (C) In their personal capacity, receive a noncompetitively bid contract with the county.
  - (D) Register as a lobbyist for the county.
- (j) (1) A commissioner shall be removed from the commission upon occurrence of any of the following:
- (A) The commissioner fails to attend a majority of publicly noticed commission meetings held within any three-month period.
  - (B) It is determined upon the basis of information not provided in the commissioner's application to serve that the commissioner is not qualified under the provisions of subsection (4)(d), or that the commissioner has ceased to be qualified under the provisions of subdivisions (4)(d) or (4)(i) due to events or circumstances occurring after the filing of his or her application.
  - (C) (1) The commissioner is convicted of: (i) a felony; (ii) any violation of state, local or federal election laws; (iii) any criminal violation of the Ralph M. Brown Act; (iv) bribery or any other crime involving violation of the public trust; (v) any crime involving moral turpitude. In the event that any commissioner is charged with any such crime, the commissioner shall be suspended from the commission until a determination of guilt or innocence on the relevant charges is made in the trial court. Termination from the commission shall occur automatically upon conviction of such crime by trial or plea, regardless of the pendency of any subsequent appeal.
  - (2) Any voter registered in the County of Santa Barbara may request that a commissioner be removed for any of the reasons stated in subsection (4)(j)(1) by submitting a written request for removal of the commissioner to the commission stating the grounds for removal. If the commissioner being charged contests the grounds for disqualification or otherwise refuses to resign, that matter shall be referred by the commission to the [elections officer](#) of the County of Santa Barbara for a determination. The [elections officer](#) shall consider all evidence submitted by the commissioner being charged, as well as any evidence received from the commission or any member of the public. The [elections official](#) shall make a determination within thirty days as to whether the commissioner shall be removed, or within no more than sixty days if the [elections official](#) determines that more than thirty days are required for investigation or production of additional evidence. The decision of the [elections official](#) shall be final and effective immediately, unless and until overturned by a court of competent jurisdiction.
  - (3) If any vacancy occurs on the commission by reason of the death, removal or resignation of any commissioner, the remaining members of the commission shall select a replacement commissioner [from the pool of most qualified applicants previously selected by the county elections officer](#), utilizing the criteria set forth in subsection (4)(h)(3). To the extent practical the replacement commissioner shall be selected to maintain the balance of district representation and political affiliations that existed prior to the vacancy.
  - (4) A commissioner will be considered to have resigned if they are no longer a resident of, or registered voter within in the County of Santa Barbara.
- (5) Operating Rules for Commission.
- (a) A commission member shall apply this chapter in a manner that is impartial and that reinforces public confidence in the integrity of the redistricting process.
  - (b) The term of office of each member of the commission expires upon the appointment of the first member of the succeeding commission.

- (c) Seven members of the commission shall constitute a quorum. Seven or more affirmative votes shall be required for any official action.
  - (d)
    - (1) The commission shall not retain a consultant who would not be qualified as an applicant pursuant to subsection (4)(d).
    - (2) For purposes of this subdivision, "consultant" means a person, whether or not compensated, retained to advise the commission or a commission member regarding any aspect of the redistricting process.
  - (e) Each commission member shall be a designated employee for purposes of the conflict of interest code adopted by the County of Santa Barbara pursuant to Article 3 (commencing with Section 87300) of Chapter 7 of Title 9 of the Government Code.
  - (f) The commission is subject to the Ralph M. Brown Act (Chapter 9 (commencing with Section 54950) of Part 1 of Division 2 of Title 5 of the Government Code and the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1 of the Government Code).
  - (g) The commission shall take steps to encourage county residents to participate in the redistricting public review process. These steps may include:
    - (1) Providing information through media, social media, and public service announcements.
    - (2) Coordinating with community organizations.
    - (3) Posting information on the Internet website of the County of Santa Barbara that explains the redistricting process and includes a notice of each public hearing and the procedures for testifying during a hearing or submitting written testimony directly to the commission.
    - (4) Encouraging interested citizens and community organizations to submit proposed maps for review and consideration by the commission.
  - (h) At each public meeting of the commission, each commission member shall clearly disclose the sources and summaries of any ex parte communications they have had concerning the redistricting process.
- (6) Rules for Establishing District Boundaries.
- (a) The commission shall establish single-member supervisorial districts for the board pursuant to a mapping process using the following criteria as set forth in the following order of priority:
    - (1) Districts shall comply with the United States Constitution and each district shall have a reasonably equal population with other districts for the board, except where deviation is required to comply with the federal Voting Rights Act of 1965 (52 U.S.C. Sec. 10101 et seq.) or allowable by law.
    - (2) Districts shall comply with the federal Voting Rights Act of 1965 (52 U.S.C. Sec. 10101 et seq.).
    - (3) Districts shall comply with the California Voting Rights Act of 2001 (Division 14; Chapter 1.5 Rights of Voters of the Election Code (commencing with Section 14025).
    - (4) Districts shall comply with California Election Code Section 21500, and in establishing the boundaries of the supervisorial district the commission shall give consideration to the following factors (a) topography, (b) geography, (c) cohesiveness, contiguity, integrity and compactness of territory, and (d) community of interests of the supervisorial districts.
    - (5) Districts shall be geographically contiguous.
    - (6) The geographic integrity of any city, local neighborhood, or local community of interest shall be respected in a manner that minimizes its division to the extent possible without violating the requirements of subsections (1) to (3), inclusive. A community of interest is a contiguous population that shares common social and economic interests that should be

included within a single district for purposes of its effective and fair representation. Communities of interest shall not include relationships with political parties, incumbents, or political candidates.

- (7) To the extent practicable, and where this does not conflict with subsections (1) to (6), inclusive, districts shall be drawn to encourage geographical compactness such that nearby areas of population are not bypassed for more distant areas of population.
- (b) The place of residence of any incumbent or political candidate shall not be considered in the creation of a map. Districts shall not be drawn for purposes of favoring or discriminating against an incumbent, political candidate, or political party.
- (c) Before the commission draws a map, the commission shall conduct at least seven public hearings, allowing for public input on communities of interest and other matters that must be considered by the commission, and allow members of the public to present ideas and maps for consideration. These meetings are to take place over a period of no fewer than thirty days, with at least one public hearing held in each supervisorial district.
- (d) After the commission draws a draft map or alternative maps, the commission shall do both of the following:
  - (1) Post the map or alternative maps for public comment on the internet website of the County of Santa Barbara.
  - (2) Conduct at least seven public hearings to take place over a period of no fewer than thirty days. Notice of each public hearing shall be published in a newspaper or newspapers of general circulation in all areas of the county at least seven days prior to the hearing.
- (e) The commission shall establish and make available to the public a calendar of all public hearings described in subsection (2). Hearings shall be scheduled at various times and days of the week to accommodate a variety of work schedules and to reach as large an audience as possible.
- (f) The commission shall arrange for the live translation of a hearing held pursuant to this chapter in an applicable language if a request for translation is made at least twenty-four hours before the hearing.

For purposes of this paragraph, an "applicable language" means a language for which the number of residents of the County of Santa Barbara who are members of a language minority is greater than or equal to three percent of the total voting age residents of the county.
- (g) Each of the public meetings of the commission shall be video recorded and available to the public for review.
- (h) The commission shall adopt a redistricting plan adjusting the boundaries of the supervisorial districts and shall file the plan with the county [elections official](#) within six months after the final population figures determined in each decennial federal census have been reached, but in any event not later than the date required to comply with California Elections Code Section 23003, as may be amended. An affirmative vote of 7 commissioners shall be required to approve a redistricting plan.
- (i) In the event that there are not seven or more votes for affirmative approval of a plan, the redistricting plan shall be completed by a supervisorial redistricting commission in accordance with California Elections Code Sections 21501 and 21502, as may be amended, no later than December 31 of the year following the federal census. The supervisorial redistricting commission may consider a majority report, minority report or reports and any proposed maps prepared by the commission.
- (j) A plan approved by seven or more affirmative votes of the commission shall be effective thirty days after it is filed with the county [elections official](#). A final plan approved by the supervisorial redistricting commission shall be effective immediately.
- (k) The plan shall be subject to referendum in the same manner as ordinances.



- (l) The commission shall issue, with the final plan, a report that explains the basis on which the commission made its decisions in achieving compliance with the criteria described in subsections (a) and (b).
- (7) General Provisions.
- (a) If any provision of this measure, or any part thereof, is for any reason held to be invalid or unconstitutional, the remaining provisions shall not be affected, but shall remain in full force and effect, and to this end the provisions of this measure are severable.
  - (b) This measure is intended to provide the sole and exclusive procedure for adjustment of supervisorial district boundaries in the County of Santa Barbara. In the event that any other measure concerning adjustment of supervisorial district boundaries appears on the same election ballot as this measure, all provisions of that measure shall be deemed to be in conflict with this measure. In the event that this measure receives a greater number of valid affirmative votes, the provisions of this measure shall prevail in their entirety and all provisions of the other measure or measures shall have no force or effect.

(Ord. No. 5051, § 1, 7-17-2018)

Scoring Sheet for Application to Serve on the  
**County of Santa Barbara Citizens' Independent Redistricting Commission**

**DRAFT**

Applicant  
 First Name: \_\_\_\_\_

Applicant  
 Last Name: \_\_\_\_\_

**Experience Qualifications**

**1. Experience that demonstrates analytical skills relevant to the redistricting process and voting rights; and demonstrates ability to comprehend and apply the applicable state and federal legal requirements.**

*1a. Analytical Skills*

An applicant may demonstrate his or her possession of relevant analytical skills through a description of those skills and through occupational, academic, volunteer, or life experiences such as:

1. An ability to read and understand dense and technical written materials, including, but not limited to, maps, census tracts, demographic and statistical information.
2. Familiarity with government at all levels.
3. Basic mathematical skills.
4. Familiarity with using computers and working with software programs such as spreadsheet programs, mapping websites or programs, or word processing programs.
5. An ability to assess/understand information from a variety of sources, including, but not limited to, statistical reports and expert opinions, and resolve complex problems.
6. Participating in group decision-making as a member of a commission, board, grand jury, task force, or other collection of individuals whose mission was to produce a report, plan, or other work product addressing some issue or problem.
7. Effective communication skills, including, but not limited to, basic writing skills.
8. Education in related fields.

<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Qualified	Minimally Qualified			Qualified			Highly Qualified		Exceptionally Qualified	

*1b. Applicable State and Federal Legal Requirements:*

1. State Redistricting Law
2. Santa Barbara County Charter
3. Applying the appropriate legal standards, including, but not limited to, the United States Constitution and the Voting Rights Act of 1965 (commencing with section 1971 of title 42 of the United States Code), to drawing district boundaries
4. The Ralph M. Brown Act

<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Qualified	Minimally Qualified			Qualified			Highly Qualified		Exceptionally Qualified	

Scoring Sheet for Application to Serve on the  
**County of Santa Barbara Citizens' Independent Redistricting Commission**

**2. Experience that demonstrates an ability to be impartial.**

1. "Ability to be impartial" means that although an applicant may have strong views, and may have participated in social or political causes, the applicant has the capacity and willingness, while serving as a member of the commission, to set aside his or her personal views and the following considerations in order to evaluate information with an open mind and make decisions that are fair to everyone affected:
  - (a) Personal interests including, but not limited to, personal financial interests.
  - (b) Biases for or against any individuals, groups, or geographical areas.
  - (c) Support for or opposition to any candidates, political parties, or social or political causes.
  
2. An applicant may demonstrate an ability to be impartial through a description of that ability and both of the following:
  - (a) Having no personal, family, financial relationships, commitments, or aspirations that a reasonable person would consider likely to improperly influence someone making a redistricting decision.
  - (b) Occupational, academic, volunteer, or other life experiences that show an ability to set aside his or her personal interests, political opinions, and group allegiances to achieve a broad objective.

<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Qualified	Minimally Qualified			Qualified			Highly Qualified			Exceptionally Qualified

**3. Experience that demonstrates an appreciation for the diverse demographics and geography of the County of Santa Barbara.**

1. "Appreciation for Santa Barbara County's diverse demographics and geography" means all of the following:
  - (a) An understanding that Santa Barbara County's population consists of individuals sharing certain demographic characteristics that may reflect their preferences concerning political representation, including, but not limited to, race, ethnicity, gender, sexual orientation, and economic status.
  - (b) An understanding that the people of Santa Barbara County reside in many different localities with distinct geographic characteristics that may reflect the preferences of the residents concerning their political representation, including, but not limited to, urban, suburban, rural, industrial, agricultural, coastal, inland, arid, and temperate.
  - (c) A recognition that Santa Barbara County benefits by having effective participation in the electoral process by persons of all demographic characteristics and residing in all geographic locations, including, but not limited to, participation by those persons who in the past, as a consequence of sharing certain demographic characteristics, such as race and ethnicity, have had less opportunity than other members of the electorate to participate in the electoral process.

Scoring Sheet for Application to Serve on the  
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2. An applicant may demonstrate an appreciation for Santa Barbara County's diverse demographics and geography through occupational, academic, volunteer, or other life experiences that show this appreciation, such as:
  - (a) Working on one or more projects that involve or affect the people of Santa Barbara having different backgrounds or residing in different areas, and therefore having differing interests, yet achieving results that are acceptable to these different residents.
  - (b) Studying the voting behavior of the people of Santa Barbara County in various areas of the county for the purpose of improving the effectiveness of the electoral process.
  - (c) Traveling throughout Santa Barbara County and meeting with people having different backgrounds, in order to recruit them for employment or some other endeavor, or to build consensus on some issue or idea.
3. Understanding Santa Barbara County and the Supervisorial Districts, neighborhoods, cities, and the region as a whole.

<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
Not Qualified	Minimally Qualified			Qualified			Highly Qualified			Exceptionally Qualified

<b>TOTAL SCORE:</b>	<b>40</b>
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**Rater Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



November 9, 2020

To: Santa Barbara CIRC  
Fr: Douglas Johnson, National Demographics Corporation  
Re: Countywide and Commission pool demographics

Sec. 2-10.9A(4)(H) of the County Charter assigns the initial five CIRC members the following task:

- (1) The five selected commissioners shall review the remaining names in the subpools of applicants and shall appoint six additional applicants to the commission. In order to be appointed, an applicant must receive the vote of at least four of the five selected commissioners.
- (2) Five of the additional applicants will be selected, one from each of the existing five subpools reflecting the five existing supervisorial districts, and one at large based on the criteria in subsection (3).
- (3) The six appointees shall be chosen based on relevant experience, analytical skills, and ability to be impartial, and to ensure that the commission reflects the county's diversity, including racial, ethnic, geographic, age and gender diversity. However, formulas or specific ratios shall not be applied for this purpose. The five commissioners shall also consider political party preference, selecting applicants so that the political party preferences of the members of the commission, as shown on the members' most recent affidavits of registration, shall be as proportional as possible to the percentage of voters who are registered with each political party in the County of Santa Barbara, as determined by registration at the most recent statewide election. However, the political party preferences of the commission members are not required to be exactly the same as the proportion of the political party preferences among the registered voters of the county. For this purpose, voters registered without stating a party preference or registered with any party that had a total registration of less than five percent in the county at the time of the last statewide election shall be considered unaffiliated. Unaffiliated members shall also be appointed to the commission in rough proportion to the percentage of unaffiliated registered voters at the time of the most recent statewide election.
- (4) The five initial commissioners shall interview finalists for appointment, allow public comment, and make the appointments during a public hearing.

The **non-exclusive** list of demographic and geographic factors is thus “racial, ethnic, geographic, age and gender,” along with “political party preference” as specified. To assist the CIRC with this task, NDC has compiled these demographics for the county and for the remaining members of the pool.

### **Party Registration**

The most recent party registration figures for the county come from the California Secretary of State’s “15-day report of registration.” That report was compiled 15 days prior to this

November’s Presidential election, thus October 19<sup>th</sup>, 2020. Its voter registration figures for Santa Barbara County are shown in the following table:

	Countywide	Percentage
Total Registered	235,198	
Democratic	109,182	46.4%
Republican	59,601	25.3%
“Unaffiliated”	66,415	28.2%

If those percentages were directly translated into Commission members, the final commission would contain the following:

	Percentage	# Commissioners
Democratic	46.4%	5.1
Republican	25.3%	2.8
“Unaffiliated”	28.2%	3.1

While other demographic factors listed in the Charter specify “formulas or specific ratios shall not be applied for this purpose,” the Charter language specifies that commission membership is to reflect countywide registration rates “as proportional as possible . . . However, the political party preferences of the commission members are not required to be exactly the same as the proportion of the political party preferences among the registered voters.”

The following table incorporates the party registration of the initial five commissioners:

	Percentage	Total # Commissioners	Initial 5	Remainder to be Selected
Democratic	46.4%	5.1	2	3.1
Republican	25.3%	2.78	1	1.8
“Unaffiliated”	28.2%	3.1	2	1.1

**Demographics Other Than Party Registration**

Again, the demographic factors listed in the Charter are not an exclusive list. NDC can compile additional demographic data requested by the Commission. The Charter specifies that “formulas or specific ratios shall not be applied for this purpose,” accordingly this information is provided for reference and general knowledge, not as a guide nor template for selecting the remaining commission members.

Countywide data in the following tables are derived from the Census Bureau’s 2019 American Community Survey.

Race / Ethnicity	Countywide	Initial 5	Remaining Pool Members *
Hispanic/Latino	39.4%	0	6
Black/African-American	6.5%	0	1
Asian-American / Pacific Islander	16.0%	0	3
Native American	1.6%	0	0
White / Caucasian	36.5%	5	23
Decline to State	--	0	4

\* Pool members who indicated another race or ethnicity plus White/Caucasian are counted as the non-White race or ethnicity, following the guidelines from the U.S. Office of Management and Budget and the U.S. Department of Justice.

Gender	Countywide	Initial 5	Remaining Pool Members *
Female	50.0%	1	13
Male	50.0%	4	23
DTS	--	0	1

Age	Countywide	Initial 5	Remaining Pool Members *
Under 18	22.1%	0	0
18 – 64	62.2%	2	23
65 and over	15.7%	3	14

NDC is also compiling a map of the geographic locations of the pool members. That will be provided as soon as it is ready. Obviously some geographic information is already available from the listing of which pool members are in which Supervisorial districts.

Again, this information is provided for your reference. These demographics listed are just one consideration the initial Commission is required to consider when selecting the additional six Commissioners.

Applicant	Sup Dist	Ethnicity	Age	Gender	Party Affiliation	Selected?
Katz, Laura	1	W	67	F	DEM	YES
McClintock, William	2	W	51	M	NPP	YES
Bradley, Norman	3	W	62	M	NPP	YES
Gray, Cary	4	W	73	M	DEM	YES
Morris, Glenn	5	W	53	M	REP	YES
Chase, James	1	DTS	58	M	NPP	
Cramer, Elizabeth	1	W	83	F	DEM	
DeWitt, Gerald	1	W	68	M	DEM	
Knudson, Claudia	1	W	58	F	OTH	
Montello, Daniel	1	W	60	M	NPP	
Scorso, James	1	W	81	M	REP	
Trosky, Cheryl	1	W	62	F	REP	
Twibell, Karen	1	DTS	67	F	DEM	
Bohnett, Lynda	2	W	71	F	REP	
Carlson, Arthur	2	W	74	M	DEM	
Husak, Gregory	2	W	46	M	NPP	
Jostes, John	2	W	72	M	DEM	
Masuda, Ken	2	A	78	M	REP	
Turley, Megan	2	W	29	F	DEM	
Alvarez, Lupe	3	H/L	52	M	REP	
Beyerle, Albert	3	DTS	66	M	REP	
Brady, Mike	3	W	73	M	REP	
Freid, Aaron	3	DTS	21	DTS	DEM	
Hudley, James	3	B/AA	43	M	DEM	
Kaseff, Kevin	3	W	60	M	DEM	
Olmedo, Benjamin	3	H/L	42	M	NPP	
Rothdeutsch, Scott	3	W	49	M	REP	
Bray, James	4	W	70	M	REP	
Conlin, William	4	W	33	M	DEM	
Hardin, Jennifer	4	H/L; W	54	F	REP	
Keller, Janice	4	W	72	F	DEM	
Murti, Lata	4	A	44	F	NPP	
Ochoa, Amanda	4	H/L; W	39	F	NPP	
Pierce, Beau	4	W	37	M	REP	
Adams, Kathryn	5	W	63	F	DEM	
Dickerson, Robert	5	W	57	M	NPP	
Hartman, Michael	5	W	42	M	DEM	
Ilac, Kevin	5	A; NH/OPI; W	41	M	NPP	
Martinez, Tom	5	H/L	70	M	REP	
Oneill, Renee	5	W	66	F	DEM	
Rios, Jannet	5	H/L	27	F	DEM	
Sullivan, James	5	W	61	M	REP	