



COUNTY OF SANTA BARBARA

CITIZENS INDEPENDENT REDISTRICTING COMMISSION

Summary of Proceedings 2020 Citizens Independent Redistricting Commission

Date: **Wednesday, May 19, 2021**
Time: **6:04 PM – 9:55 PM**
Place: **Remote Virtual Participation Only**

Recordings of the Commission Meetings, Agendas, Supplemental Materials and Minutes of the Citizens Independent Redistricting Commission are available on the internet at:
www.countyofsb.org/redistricting.sbc

BOARD ACTION SHOWN IN CAPS

1. Commission Convened

Roll Call

Commissioners Present: Bradley, Bray, McClintock, Morris, Olmedo, Rios, Trosky, Turley, Twibell

Commissioners Absent: Ochoa (Excused)

CHAIR MORRIS EXPLAINED THAT AGENDA ITEM 2 AND 3 ARE INFORMATIONAL ITEMS.

2. Commissioner disclosure of ex parte communications pursuant to County Ordinance Code Sec. 2-10.9A(5)(h) are posted on the commission website at www.countyofsb.org/redistricting.sbc.

3. Community-Based Organizations for Outreach Information

To submit the name of a community-based organization that the Commission should consider contacting with outreach information, visit www.countyofsb.org/redistricting.sbc. Please review the existing the "suggest outreach" list; and, if the organization is not already listed, submit public contact information for the organization using the outreach form. Questions, suggestions, or other information can be emailed to redistricting@countyofsb.org.

4. Public Comment

The Public Comment period is reserved for comments on items not on the Agenda and for matters within the subject matter jurisdiction of the Citizens Independent Redistricting Commission. The Commission may adopt reasonable regulations, including time limits, on public comments. The Commission may not discuss or take action on any matter raised during the public comment section, except to decide whether to place a matter on the agenda of a future meeting.

PUBLIC COMMENT:

LEE HELLER, HEARD REGARDING GUADALUPE AND CARPINTERIA REPRESENTATION.

JOSE LEON, HEARD (VIA TRANSLATION BY COMMISSIONER RIOS) IN SUPPORT OF LUPE ALVAREZ.

GABE ESCOBEDO, HEARD REGARDING LATINO REPRESENTATION, AND SUGGESTED APPOINTING A DEMOCRATIC CANDIDATE.

JESUS MORALES, HEARD (VIA TRANSLATION BY COMMISSIONER RIOS) REGARDING CONCERNS OF REPRESENTATION OF SMALL CITIES, AND IN SUPPORT OF LUPE ALVAREZ.

GERARDO GONZALEZ, HEARD (VIA TRANSLATION BY COMMISSIONER RIOS) IN SUPPORT OF APPOINTING LUPE ALVAREZ.

CLIFF SOLOMON, HEARD IN SUPPORT OF KATE ADAMS, AND IN FAVOR OF APPOINTING A DEMOCRATIC CANDIDATE.

LATA MURTI, HEARD IN SUPPORT OF APPOINTING A DEMOCRATIC CANDIDATE.

WALLY, HEARD IN SUPPORT OF APPOINTING A DEMOCRATIC CANDIDATE.

IAN BAUCKE, HEARD IN SUPPORT OF APPOINTING A DEMOCRATIC CANDIDATE, AND THE SELECTION PROCESS.

KATHY HOWARD, HEARD IN AGREEMENT WITH THE PREVIOUS SPEAKER, AND IN SUPPORT OF APPOINTING A DEMOCRATIC CANDIDATE.

TERI DOUTNEY, HEARD IN SUPPORT OF APPOINTING A DEMOCRATIC CANDIDATE.

ANDY CALDWELL, HEARD REGARDING LEGAL COUNSEL SELECTION.

JESUS RAMIREZ (NO RESPONSE WHEN CALLED UPON).

CHAIR MORRIS ANNOUNCED PUBLIC COMMENT WILL ALSO BE HEARD AFTER THE CANDIDATE INTERVIEWS.

WRITTEN COMMENT:

JULIAN ARISTON, MAYOR OF GUADALUPE, WROTE IN SUPPORT OF LUPE ALVAREZ.

NADIA LEE ABUSHANAB, WROTE IN SUPPORT OF KATHRYN ADAMS.

CHARLES BELL, HISPANIC CHAMBER OF COMMERCE, WROTE IN SUPPORT OF LUPE ALVAREZ TO FILL THE VACANCY.

LORRAINE WALDAU, LOMPOC VALLEY DEMOCRATS, WROTE URGING THE COMMISSION TO REFLECT POLITICAL BALANCE.

5. Approval of Minutes of May 5, 2021.

MOTION TO APPROVE THE MINUTES OF MAY 5, 2021.

MOTION CARRIED: 9 AYES 1 ABSENT

6. Commission applicant interviews to fill the at-large position. (Note: Additional interviews were held May 12, 2021)

CHAIR MORRIS MENTIONED THE INTERVIEW OF GERALD DeWITT, LUPE ALVAREZ AND MICHAEL HARTMAN ON MAY 5, AND THAT CANDIDATE KEVIN ILAC IS A CANDIDATE, WAS NOT REINTERVIEWED, AND INSTEAD HIS DECEMBER 9, 2020 INTERVIEW WILL BE CONSIDERED.

CANDIDATE KEVIN KASEFF IS LISTED ON THE SCHEDULE, HOWEVER, HAS DECLINED TO BE INTERVIEWED. KATHRYN ADAMS IS THE ONLY CANDIDATE THAT WILL BE INTERVIEWED.

CHAIR MORRIS GAVE AN OVERVIEW OF THE PROCESS AND MENTIONED THE QUESTIONS WILL BE POSED IN ORDER BY THE SAME COMMISSIONERS AS THE MAY 5 INTERVIEWS.

QUESTION #1 – ASKED BY COMMISSIONER BRAY (DISTRICT 4)

- WHY DO YOU WANT TO SERVE ON THE REDISTRICTING COMMISSION?

QUESTION #2 – ASKED BY COMMISSIONER RIOS (DISTRICT 5)

- GIVEN THE COMMISSION'S SEATED MEMBERS, AND WHAT YOU KNOW ABOUT THEIR BACKGROUNDS AND SKILL SETS, COULD YOU HIGHLIGHT ELEMENTS OF YOUR PERSONAL BACKGROUND, EXPERIENCES, SKILLS, AND KNOWLEDGE OF SANTA BARBARA COUNTY THAT YOU THINK WILL ADD TO THE OVERALL DIVERSITY OF THE COMMISSION?

QUESTION #3 – ASKED BY COMMISSIONER TROSKY (DISTRICT 1)

- HOW WOULD YOU HELP THE COMMISSION TO DRAW LINES THAT PROMOTE “COMMUNITIES OF INTEREST?”

QUESTION #4 – ASKED BY COMMISSIONER TWIBELL (DISTRICT 1)

- COULD YOU DESCRIBE A PROJECT OR OTHER EXPERIENCE IN WHICH YOU HAD TO COLLABORATE WITH A GROUP OF INDIVIDUALS IN ORDER TO REACH A COMMON GOAL? WHEN YOU DISAGREED WITH OTHERS, HOW DID YOU HANDLE THOSE DISAGREEMENTS?

QUESTION #5 – ASKED BY COMMISSIONER BRADLEY (DISTRICT 3)

- HOW DO YOU THINK THE COMMISSION SHOULD ADDRESS THE PROBLEM OF PUBLIC EDUCATION AND OUTREACH ON REDISTRICTING TO HELP ENCOURAGE BROAD PARTICIPATION IN THE COMMISSION'S WORK? WHAT ARE SOME IDEAS YOU HAVE FOR THE COMMISSION TO SOLICIT PUBLIC INPUT ON THE REDISTRICTING PROCESS, AND METHODS OF PUBLIC OUTREACH TO ENSURE TRANSPARENCY?

THE COMMISSIONERS INTERVIEWED CANDIDATE KATHRYN “KATE” ADAMS.

PUBLIC COMMENT:

JESUS RAMIREZ, GUADALUPE RESIDENT, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS, AND OPPOSES APPOINTING LUPE ALVAREZ.

MS. SOLIS, PLANNED PARENTHOOD CENTRAL COAST ACTION FUND, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

LAWANDA LYONS-PRUITT, SANTA MARIA LOMPOC NAACP, HEARD REGARDING CONCERNS ABOUT DIVERSITY AND PARTY PREFERENCE, AND IN FAVOR OF APPOINTING A DEMOCRAT OVER A REPUBLICAN LATINX CANDIDATE.

KATHY SHARUM, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

LATA MURTI, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

REBECA GARCIA, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

LEE HELLER, HEARD REGARDING THE ORDINANCE AND THE SELECTION PROCESS, SELECTING A DEMOCRATIC CANDIDATE, AND IN SUPPORT OF KATE ADAMS.

JOE PIERRE, HEARD REGARDING DIVERSITY, FAVORS SELECTING A DEMOCRAT, AND IN SUPPORT OF CANDIDATE KATE ADAMS.

SPENCER BRANDT, DISTRICT 3, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS, AND OPPOSES APPOINTING A FORMER ELECTED OFFICIAL.

YESENIA DECASAUS, SANTA MARIA RESIDENT, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

SARA MacDONALD, HEARD IN SUPPORT OF CANDIDATE KATE ADAMS.

7. Discussion, deliberation, and possible action regarding the commissioner appointment for the At-Large Commissioner and administer oath of office.

COMMISSIONER OLMEDO ANNOUNCED HE WILL RESIGN DUE TO HIS COMMITMENT OF SERVICE, AND IN SUPPORT OF APPOINTING KEVIN ILAC.

CHAIR MORRIS ASKED IF BOTH THE AT-LARGE AND DISTRICT 3 VACANCY JUST ANNOUNCED CAN BE FILLED AT ONCE, AND IF THERE ARE ANY DISTRICT 3 CANDIDATES THAT HAVE NOT BEEN INTERVIEWED. MS. ORDIN STATED THAT BOTH VACANCIES CANNOT BE FILLED TODAY. MRS. TILTON STATED THAT ALL DEMOCRATIC CANDIDATES (WHO HAVE NOT DECLINED) HAVE BEEN INTERVIEWED, AND THERE ARE NO OTHER DEMOCRATIC CANDIDATES IN DISTRICT 3, ONLY REPUBLICANS.

COMMISSIONER BRADLEY RECOMMENDED REAPPROACHING CANDIDATES IN THE ELIGIBLE POOL, AND SUPPORTS KATE ADAMS AND KEVIN ILAC.

VICE CHAIR TURLEY SUPPORTS KATE ADAMS AND KEVIN ILAC.

COMMISSIONER TROSKY EXPRESSED CONCERNS ABOUT KEVIN ILAC'S NO PARTY PREFERENCE, AND SUPPORTS LUPE ALVAREZ AND MICHAEL HARTMAN.

COMMISSIONER RIOS SUPPORTS KATE ADAMS AND KEVIN ILAC.

COMMISSIONER TWIBELL SUPPORTS KATE ADAMS AND MICHAEL HARTMAN.

COMMISSIONER McCLINTOCK SUPPORTS KATE ADAMS, AND EXPRESSED CONCERNS ABOUT LUPE ALVAREZ'S APPARENT COMMITMENT TO A SPECIFIC COMMUNITY, AND THE IDEA THAT A COMMISSIONER SHOULD HAVE A BROADER INTEREST IN THE COUNTY.

COMMISSIONER BRAY SUPPORTS KEVIN ILAC AND KATE ADAMS.

MOTION TO APPOINT KATHRYN "KATE" ADAMS TO FILL THE AT-LARGE VACANCY.

MOTION CARRIED: 9 AYES 1 ABSENT

JACQUELYNE ALEXANDER, COUNTY OF SANTA BARBARA, ADMINISTERED THE

OATH OF OFFICE TO DR. KATHRYN “KATE” ADAMS.

THE MEETING RECESSED AT 7:42 PM, AND RECONVENED AT 7:51 PM.

8. Outreach: Update on work on marketing materials.

VICE CHAIR TURLEY, OUTREACH SUB COMMITTEE, GAVE AN UPDATE.

- A DRAFT VIDEO (REDISTRICTING AND JOB OF THE COMMISSION) WITH ANIMATED SLIDES AND ENGLISH VOICE OVER IS CLOSE TO FINALIZATION.
- DRAFT POWERPOINT PRESENTATION FOR COMMUNITY OUTREACH EVENTS IS CLOSE TO FINALIZATION.
- CLOSE TO LAUNCHING FACEBOOK AND INSTAGRAM SOCIAL MEDIA CHANNELS, AND WEBSITE.
- REACHING OUT TO COMMUNITY RESOURCES TO CREATE A SECOND VOICE OVER IN MIXTECO, CLOSED CAPTIONING AND OTHER LANGUAGES.
- INVESTIGATING WECHAT AND WHATSAPP GROUPS.
- EXPLORING EDITORIALS IN LOCAL NEWS SOURCES.

MRS. TILTON ANNOUNCED THAT COMMISSIONERS WILL RECEIVE A DRAFT OF THE CONTENT BY FRIDAY, MAY 21, FOR INPUT AND FEEDBACK. THE INFORMATION WILL BE USED TO FINALIZE THE DRAFT AND A DEMO WILL BE PRESENTED AT THE COMMISSION MEETING ON JUNE 2, AS WELL AS A REVIEW OF THE PROPER TERMINOLOGY TO USE DURING PRESENTATIONS.

CHAIR MORRIS STATED THE SUBCOMMITTEE CONSISTS OF VICE CHAIR TURLEY, COMMISSIONER BRAY AND RIOS, AND MRS. TILTON (STAFF).

9. Demonstration and discussion of public mapping tools and related budget issues.

DR. JOHNSON PRESENTED INFORMATION AND DEMONSTRATED THE PUBLIC MAPPING TOOLS.

- ONLINE INTERACTIVE REVIEW MAP (ESRI’S “ArcGIS Online”) – SIMILAR TO GOOGLE MAPS
- SIMPLE MAP DRAWING TOOL: PAPER “PUBLIC PARTICIPATION KIT”
- SIMPLE MAP DRAWING TOOL + EXCEL SUPPLEMENT: “PUBLIC PARTICIPATION KIT”
- DistrictR: “DRAW YOUR COMMUNITY OF INTEREST” FOCUS
SIMILAR EXTERNAL OPTIONS: Representable.org, AND DrawMyCACommunity.org
- CALIPER’S “MAPTITUDE ONLINE REDISTRICTING”: \$30,000 SOFTWARE FEE AND HOSTING FEE, AND SIX LANGUAGE OPTIONS (ENGLISH, SPANISH, PORTUGUESE, VIETNAMESE, MANDARIN AND KOREAN)

- ESRI ONLINE REDISTRICTING: \$95,500 SOFTWARE AND HOSTING FEE (POSSIBLE ADDITIONAL \$13,500 TRAINING FEE), AND IN ENGLISH ONLY

COMMISSIONER RIOS EXPRESSED CONCERNS ABOUT ESRI ONLINE BEING AVAILABLE IN ENGLISH ONLY, AND THE COST. MS. ANDERSON STATED THAT APPROXIMATELY \$75,000 WAS BUDGETED AND COSTS ARE WITHIN THE RANGE.

DR. JOHNSON STATED NDC HAS EXPERIENCE AND GREAT SUCCESS WORKING WITH BOTH CALIPERS AND ESRI ONLINE MAPPING TOOLS, AND THAT MOST LOCAL JURISDICTIONS USE CALIPERS.

COMMISSIONER OLMEDO, COMMENTED ABOUT FISCAL RESPONSIBILITY, MAPPING WILL NOT DETERMINE COMMUNITY ENGAGEMENT, AND THE FIRST MAPPING TOOL (CALIPERS) IS BEST.

COMMISSIONER BRAY ASKED ABOUT THE \$13,500 TRAINING FEE FOR ESRI ONLINE. DR. JOHNSON STATED IT'S A BACKEND TRAINING ON THE ADMINISTRATIVE COMPONENT AND THERE'S A CHANCE IT MAY OR MAY NOT BE NEEDED.

COMMISSIONER ADAMS AND BRADLEY EXPRESSED CONCERNS ABOUT THE ABOUT THE LANGUAGE LIMITATIONS OF ESRI ONLINE.

VICE CHAIR TURLEY ASKED IF ALL THE MAPPING TOOLS ALL REQUIRE ONLINE ACCESS, DR. JOHNSON STATED THEY DO REQUIRE ONLINE, WITH THE EXCEPTION OF THE SIMPLE MAP DRAWING TOOL, AND SIMPLE MAP DRAWING TOOL + EXCEL.

COMMISSIONER McCLINTOCK ASKED WHO WILL UPDATE MAP INFORMATION, AND DR. JOHNSON STATED NDC WILL UPDATE THE INFORMATION.

PUBLIC COMMENT:

ANDY CALDWELL, HEARD REGARDING DRAWING MAPS AND MAPPING TOOLS, AND NDC AND THE COUNTY ASSISTING THE PUBLIC IN MAP DRAWING. DR. JOHNSON STATED THERE WILL BE INFORMATIONAL COMMUNITY FORUMS AND STAFF WILL BE AVAILABLE TO ANSWER QUESTIONS, HOWEVER, THERE WON'T BE INDIVIDUAL MAP DRAWING TRAINING SESSIONS.

SPENCER BRANDT, HEARD IN FAVOR OF ANY TECHNICAL SUPPORT AVAILABLE TO THE PUBLIC FROM THE COUNTY AND NDC.

MS. SOLIS, HEARD REGARDING PLAN FOR SUPPORTING RESIDENTS USING THE HYBRID (REMOTE/ZOOM) MODEL. DR. JOHNSON COMMENTED THEY WILL BE ABLE TO SHARE THE SCREEN AND ASSIST USERS.

COMMISSIONER McCLINTOCK ASKED IF ANY OF THE TOOLS ARE JUST FOR DRAWING COMMUNITIES OF INTEREST VS. DISTRICT BOUNDARIES. DR. JOHNSON STATED DistrictR CAN BE USED TO DRAW COMMUNITIES OF INTEREST.

COMMISSIONER TWIBELL ASKED IF A LESS EXPENSIVE TOOL IS SELECTED, CAN THE EDUCATION COMPONENT BE ADDED. MS. ANDERSON INDICATED THERE IS \$75,000 ALLOCATED, AND IF IT COMES IN UNDER, EXISTING MONEY CAN BE REALLOCATED TO OTHER AREAS.

MOTION TO SELECT CALIPERS (\$30,000) FOR BOUNDARIES, AND DistrictR FOR DRAWING COMMUNITIES OF INTEREST AND OUTREACH.

MOTION CARRIED: 10 AYES 1 ABSENT

10. Discussion and possible direction to staff regarding scheduling of public hearings through map adoption.

MRS. TILTON PRESENTED INFORMATION ON PRE-MAP OUTREACH HEARINGS AND PROPOSED TIMELINE, AND ANTICIPATES THE FEDERAL CENSUS WILL RELEASE LOCAL POPULATION NUMBERS TO THE STATES IN MID TO LATE AUGUST.

STATE STATUTES:

- THE STATE OF CALIFORNIA MUST ADJUST THE POPULATION COUNTS TO REASSIGN STATE PRISONERS TO THEIR HOME ADDRESSES, AND THIS WILL TAKE SIX WEEKS AFTER THE FEDERAL CENSUS RELEASES LOCAL POPULATION COUNTS
- THE COMMISSION OR COMMISSION'S CONSULTANT CANNOT PRODUCE A MAP UNTIL A THREE-WEEK WAITING PERIOD AFTER THE STATE PRISONER-ADJUSTED DATA IS AVAILABLE. HOWEVER, THE THREE-WEEK WAITING PERIOD IS REDUCED TO ONE WEEK IF THERE IS LESS THAN 60 DAYS BEFORE ADOPTION AND ELIMINATED ENTIRELY IF THERE IS LESS THAN 30 DAYS BEFORE THE ADOPTION DEADLINE, WHICH, WHICH IS DECEMBER 15.

ORDINANCE REQUIREMENTS:

- THERE MUST BE AT LEAST 7 HEARINGS HELD OVER A PERIOD OF TIME NO LESS THAN 30 DAYS BEFORE THE MAPS ARE DRAWN.
- THERE MUST BE AT LEAST 7 HEARINGS HELD OVER A PERIOD OF TIME NO LESS THAN 30 DAYS AFTER THE MAPS ARE DRAWN.
- AFTER MAPS ARE DRAWN, THEY MUST BE PUBLISHED FOR 7 DAYS BEFORE BEING ADOPTED.
- A NOTICE OF HEARINGS MUST BE PUBLISHED IN THE NEWSPAPER IN ALL AREAS OF THE COUNTY.
- PRE-MAP HEARINGS MUST HAVE AT LEAST ONE HEARING IN EACH

DISTRICT.

- MUST VARY DAYS OF THE WEEK AND TIMES OF THE DAY TO MEET A VARIETY OF WORK SCHEDULES.
- HEARINGS MUST START AT A FIXED TIME.
- HEARINGS MUST BE RECORDED AND ACCESSIBLE TO THE PUBLIC.
- ONE OF THE HEARINGS MUST BE HELD AFTER 6PM, OR ON A SATURDAY/SUNDAY.

COMMISSIONER RIOS SUGGESTED CONSIDERATION OF OTHER LOCATIONS SUCH AS VETERAN'S HALL, ABEL MALDONADO CENTER, AND THE FAIR GROUNDS FOR HEARINGS.

COMMISSIONER MCCLINTOCK ASKED IF IT MAKES SENSE TO ALLOCATE SOME OF BUDGET TO PURCHASE TABLETS FOR USE AT THE HEARINGS. MRS. TILTON COMMENTED NDC CAN CHECK WITH THE COUNTY.

COMMISSIONER TROSKY SUGGESTED MONTECITO UNION SCHOOL BE CONSIDERED FOR DISTRICT 1 HEARINGS.

CHAIR MORRIS STATED ALTHOUGH A QUORUM IS NOT REQUIRED FOR ALL HEARINGS, COMMISSIONERS ARE ENCOURAGED TO CONSIDER ATTENDING HEARINGS IN OTHER DISTRICTS TO GET DIFFERENT PERSPECTIVES.

MRS. TILTON PRESENTED INFORMATION MAP PRESENTATION HEARINGS AND PROPOSED TIMELINE:

- DRAFT MAPS PRESENTED
- IDENTIFY 3 – 5 FOCUS MAPS
- PUBLIC INPUT
- REVIEW FOCUS AND NEWLY SUBMITTED MAPS
- IDENTIFY PREFERRED MAP (DIRECTION ON MAP MODIFICATIONS, IF ANY)
- POST MAP
- MAP ADOPTION HEARING

COMMISSIONERS MAY HOST ADDITIONAL MEETINGS IN ADDITION TO THE SCHEDULED HEARINGS LISTED.

PUBLIC COMMENT:

GAIL TETON-LANDIS, HEARD REGARDING CONCERNS ABOUT SOME OF THE DATES ON THE TIMELINE, AND THE PUBLIC HAVING TIME TO PROVIDE INPUT.

SPENCER BRANDT, HEARD IN SUPPORT OF AN ITERATIVE PROCESS WITH

OPPORTUNITIES FOR PUBLIC PARTICIPATION.

MRS. TILTON STATED THAT THE MAPPING TOOLS WILL BE AVAILABLE IN JUNE FOR THE PUBLIC TO START DRAWING MAPS, AND SUGGESTED USING THE MAPTITUDE GIS SOFTWARE.

MOTION TO ACCEPT THE SCHEDULE.

MOTION CARRIED: 10 AYES 1 ABSENT

MS. ORDIN EMPHASIZED THE IMPORTANCE OF REPORTING EX PARTE COMMUNICATIONS.

CHAIR MORRIS ANNOUNCED SAL PEREZ'S PRESENTATION ON EX PARTE COMMUNICATIONS WILL BE MOVED TO A FUTURE AGENDA.

11. Discussion and possible action regarding future training sessions and other future agenda items.
- OUTREACH FOR CANDIDATE INTEREST FOR DISTRICT 3 VACANCY – IMPENDING RESIGNATION OF COMMISSIONER OLMEDO (JUNE 2)
 - ROLLOUT OF OUTREACH MATERIALS: PRESENTATIONS, TALKING POINTS, WEBSITE, AND MARKETING MATERIALS (JUNE 2)

ADJOURNMENT – The next meeting is scheduled for Wednesday, June 2, 2021, at 6 p.m.

Agenda Packet Items:

Item 06 Interview Schedule

Item 06 Interview Questions

Item 06 Candidate Applications

Item 10 Proposed Public Hearing Schedule

Item 11 Proposed Future Agenda Items